



BEST BOOKS FOR HR LEADERS

The ultimate employee experience reading list

Employee experience is hotter than ever, and new books hit the shelves daily. Need a shortlist of the recent must-reads? We've got you covered. Our team of industry thought leaders voted on popular titles — these are the winners.

Happy reading!



Dream Teams: Working Together Without Falling Apart

By Shane Snow

What makes great teams great? Why do some groups hit it off while others hit a wall? What is the alchemy of productive partnerships — and what factors lead to failure? You'll explore these questions and more in Shane Snow's trailblazing report on the surprising reasons collaboration is sometimes messy, and sometimes magical.



It Doesn't Have to Be Crazy at Work

By Jason Fried and David Heinemeier Hansson

Is it possible to have major success without major stress? Jason Fried and David Heinemeier Hansson have been (calmly) asserting so for years, and this book builds on their crusade against chaotic corporate culture. Banish the burnout in your organization with this proven guide.



Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.

By Brené Brown

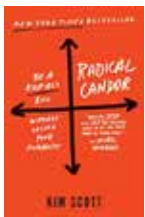
Much-loved in HR circles and beyond, Brené Brown delivers a guidebook that is at once full of feeling and perfectly practical. In this work, Brown reviews the four skill sets that comprise daring leadership, reminds us of our uniquely human superpowers, and challenges us to cultivate courage — in ourselves and our organizations.



The Culture Code: The Secrets of Highly Successful Groups

By Daniel Coyle

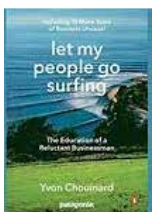
It's clear that company culture is paramount. What isn't so clear? What exactly to do about it. If you've ever wished you were an expert in culture-building, pick up this book. Daniel Coyle dives into the specifics of what makes high-functioning teams so strong, and gives us a peek into some of the strongest out there.



Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity

By Kim Scott

Managers often act as their manager-selves, instead of just themselves. They step into a boss identity, and leave their humanity behind. Kim Scott insists good bosses simultaneously employ both criticism and caring — both professional leadership and personal empathy — and shows us how to use both to be and develop great managers.



Let My People Go Surfing: The Education of a Reluctant Businessman

By Yvon Chouinard

No conversation on EX is complete without mention of Patagonia, and no reading list of EX books is complete without this beloved account from its founder Yvon Chouinard. For an uplifting story of anchoring business into values — adventure, courage, taking care of the planet, taking care of people — check out this read.



Loonshots: How to Nurture the Crazy Ideas That Win Wars, Cure Diseases, and Transform Industries

By Safi Bahcall

You've heard of moonshots, those far-out stretch goals set to push teams to new limits. Now it's time to look to loonshots. As in crazy shots: wild, radical, brain-breaking ideas. In unpacking the science of "phase transitions," Safi Bahcall reveals the sudden changes in structure that encourage us to embrace epic notions — and act accordingly.